

# Meeting Speaker Data

## Selectboard Meeting

Date: N/A

Speakers: Doug Norman, Steve Shea, James Gillway, Steve Tanguay, Mark Bradstreet

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**00:00:01.02** - Doug Norman

I've got for the shop

**00:00:04.67** - Doug Norman

I'm I'm just uh I got an email about the

**00:00:08.55** - Doug Norman

Oh

**00:00:13.71** - Doug Norman

Oh OK thank you

**00:00:20.65** - Doug Norman

You got as many hiccups as last year

**00:00:23.54** - Doug Norman

Yeah it seems

**00:00:25.14** - Doug Norman

This year

**00:00:27.48** - Doug Norman

Oh good

**00:00:53.99** - Doug Norman

Uh oh

**00:00:55.55** - Doug Norman

OK I I've had mine driven driven half

**00:00:59.70** - Doug Norman

Wow definitely

**00:01:12.65** - Steve Shea

OK

**00:01:14.14** - Steve Shea

Uh right

**00:01:16.71** - Steve Shea

Yeah

**00:01:22.73** - Doug Norman

I didn't mean to but it wasn't that

**00:01:27.07** - Doug Norman

Right

**00:01:32.38** - Doug Norman

I

**00:01:36.83** - Doug Norman

Just shit

**00:01:38.47** - Doug Norman

Yeah it's

**00:01:48.97** - Steve Shea

period

**00:01:52.66** - Steve Shea

So

**00:01:59.74** - Steve Shea

You have 9 days sit down

**00:02:03.43** - Doug Norman

He said work

**00:02:07.71** - Doug Norman

And that's probably

**00:02:10.67** - Doug Norman

Put the

**00:02:12.66** - Doug Norman

it's something that's easy

**00:02:18.47** - Doug Norman

It's it Yeah teacher selection

**00:02:24.79** - Doug Norman

This name shall come to order

**00:02:27.98** - Doug Norman

Please join me for a little bit of fun

**00:02:33.37** - Doug Norman

I pledge allegiance to the of the United States of America to the Republic which stands one nation

**00:02:41.34** - Steve Shea

under God

**00:02:42.77** - Doug Norman

invisible with liberty and justice for all

**00:02:48.36** - Doug Norman

Thank you

**00:02:53.80** - Doug Norman

Roll call Uh Sandra and your wife have been excused

**00:03:00.46** - Doug Norman

Call-in number for tonight's meeting is 930-818-9

**00:03:06.63** - Doug Norman

The town website is [www.seaport.maine.gov](http://www.seaport.maine.gov)

**00:03:13.86** - Doug Norman

Announcements It's not

**00:03:15.99** - James Gillway

not too late to vote The polls are open for another 2 hours uh at the Community Center 42 Prospect Street

**00:03:24.58** - James Gillway

The town meeting will be this weekend uh Saturday at uh right here at Union Hall starting at 9 a.m. sharp

**00:03:38.22** - Doug Norman

Acceptance of Mr

**00:03:41.27** - Steve Tanguay

Chairman I'd like to make a motion that we accept the minutes of February 17 2026

**00:03:46.67** - Steve Tanguay

The select board meeting

**00:03:47.52** - Doug Norman

meeting I'll I'll second that motion and a discussion

**00:03:52.39** - Doug Norman

Hearing none all those in favor

**00:03:55.24** - Doug Norman

30

**00:03:57.30** - Doug Norman

Acceptance of the gender

**00:04:00.82** - Doug Norman

There will be one line of power

**00:04:01.82** - James Gillway

power It's uh resignation from

**00:04:03.91** - Steve Shea

from the school board Oh yeah

**00:04:09.32** - Doug Norman

Do we have an executive session

**00:04:14.79** - Steve Shea

Yeah we uh

**00:04:16.36** - James Gillway

Yeah we'll have one quick executive session

**00:04:18.17** - Doug Norman

session

**00:04:20.19** - Doug Norman

You hear motion

**00:04:22.33** - Mark Bradstreet

I make a motion that we accept the agenda as presented with the added 11th Fowler

**00:04:29.40** - Doug Norman

Second

**00:04:31.02** - Doug Norman

Hello love and favor

**00:04:33.79** - Doug Norman

30

**00:04:35.79** - Doug Norman

Public comment

**00:04:41.07** - Doug Norman

Moving on to new business town clerk resignation appointment of intern

**00:04:55.63** - James Gillway

Trying to catch up looking at my notes for executive session Uh Natasha Lagarde has uh resigned uh from our service Um

**00:05:06.91** - James Gillway

We wish you well Um we're in the middle of an election town meeting and require a clerk I did speak with Doug late last week and hired Sarah as the interim clerk This is subject to the board's appointment tonight Um I also want to make sure that we include a stipend of \$300 per week Um

**00:05:25.33** - James Gillway

Until we can fill the position Good news is we do have an interview for Wednesday of one of the candidates uh basically from the last round when Natasha was hired who is still very interested in the position so we might be a very quick turnaround

**00:05:42.54** - Doug Norman

Do a heated motion

**00:05:50.07** - Mark Bradstreet

I make a motion that we appoint Sarah as the interim town clerk

**00:05:56.73** - Mark Bradstreet

Until a final

**00:05:57.42** - Doug Norman

final decision is made

**00:05:59.75** - Doug Norman

With 300

**00:06:02.58** - Doug Norman

Pardon me Oh I'm sorry

**00:06:05.63** - Mark Bradstreet

Would that would the stipend of the added \$300

**00:06:11.95** - Steve Tanguay

Second

**00:06:13.44** - Doug Norman

Any discussion

**00:06:15.98** - Doug Norman

Hearing none All those in favor Aye aye 30

**00:06:21.08** - Steve Tanguay

Thank you sir

**00:06:23.58** - Doug Norman

Water District Board of Trustees

**00:06:28.04** - James Gillway

So Herb has informed me as he does every time uh this time of year that the uh position for water trustee Water District Board of Trustees is willing and waiting to be filled Larry Clark has been in that position for quite a time now and is still interested in continuing He submitted a letter to the board which is required

**00:06:51.51** - James Gillway

Um if you do choose to uh make an appointment uh it's a two meeting appointment Generally we uh nominate and uh make the appointment in the next meeting for comments in between

**00:07:07.88** - Doug Norman

To hear motion

**00:07:14.24** - Mark Bradstreet

Um I make a motion that we um

**00:07:18.50** - Mark Bradstreet

I nominate Larry Clark to continue in the position of

**00:07:25.40** - Mark Bradstreet

Trustee of the Searsport Water District

**00:07:28.33** - Doug Norman

District Second All those in favor Aye

**00:07:38.83** - Doug Norman

We'll finalize it at the next meeting

**00:07:42.16** - James Gillway

yeah pending no comments and I don't anticipate they haven't had much for issue um next meeting

**00:07:51.98** - Doug Norman

Recreation

**00:07:53.95** - Doug Norman

Program updates Steve Shay

**00:07:58.37** - Doug Norman

You have the flu

**00:08:02.13** - Steve Shea

Good evening Steve Shea with the Spearsport Recreation Department Um I wanted to thank you guys all for your time tonight

**00:08:10.41** - Steve Shea

Here me with some updates on the American department Um so basically things are going great We have had a lot of growth over the last 4 or 5 years since I started the position Um when I accepted the recreation director role it was established as a part-time position

**00:08:29.26** - Steve Shea

And while it still works the reality is that the number of programs and seasons and ideas have outgrown what one person can reasonably manage alone um rather than limiting programs the goal is to share leadership and create a new structure that allows programs to grow responsibly under my oversee So

**00:08:51.00** - Steve Shea

We've had parents that have really come up to me and have asked like can we add this can we do this we need more And and I and I never say no I like to say yes we can um but a lot of times we're kind of constrained by by my time and then the part-time role I I kind of think thought about it you know I've got people that I had this one guy came up and said I want to start a new running program I mean that's

**00:09:16.07** - Steve Shea

So we basically do basketball soccer we do T-ball we integrate with softball a little bit on the field um and besides those mainstays of sports we also do activities um in the community like Zumba for adults and karate and we've done art programs and stuff down in Austin Park Um but tonight is about introducing a new

**00:09:40.91** - Steve Shea

divisional model where individual programs like soccer basketball T-ball and others are led more by volunteer parents and coaches who care deeply about these activities These division leaders will have real ownership

**00:09:57.26** - Steve Shea

Real decision making power and direct support from the recreation department So basically the town of Stairsport and myself

**00:10:07.51** - Steve Shea

We'll continue to fund insure and oversee all the programs My role remains the same supporting coordinating and making sure everything stays organized compliant and safe Uh but this is what I'm asking to do basically is I have had people lining up I've got experts in basketball I've got experts in soccer I've got a new expert a really great model

**00:10:31.11** - Steve Shea

How to lead T-ball and softball Well as I'm not the expert of all these things they are I have the

**00:10:38.52** - Steve Shea

If I had the option to more so restructure the rec department to include divisions and allow this to happen I I can see ourselves

**00:10:47.71** - Steve Shea

Um moving and expanding

**00:10:51.16** - Steve Shea

Now

**00:10:52.33** - Doug Norman

that's why I'm here tonight

**00:10:56.56** - Doug Norman

Sounds great

**00:10:58.81** - Doug Norman

Uh does that does that affect our insurance

**00:11:05.24** - James Gillway

No uh there won't be an impact to insurance because we offer these programs now uh and we are covered Uh I would question and I didn't get a chance to delve into it what impact the budget

**00:11:19.52** - Steve Shea

So budget impact would uh would remain minimal I feel like at this moment because we can we still I I I use between 8 and 14 coaches and we pay these coaches um for the services um so that would remain the same Um I I do see some we we pay them

**00:11:39.59** - Steve Shea

We pay them between 300 and 350 for each season depending on their role within that program Um I the only increase in budget I foresee is say the soccer program like doubled or the basketball program doubled then we're at that point we're

**00:11:58.19** - Steve Shea

Need to look at more operational expenses to account for you know buying more basketballs and maybe but I I have parents I have this one parent who wants to say lead a division of the rec department that is involved in fundraising So someone that can is very well versed at fundraising can start actually making more for the rec department and filling our donation accounts in a much better way So I like the fundraiser better

**00:12:28.74** - Steve Shea

We've over the past year just the softball field with uh local contributions from local businesses we raised \$9000 in a week

**00:12:38.23** - Steve Shea

And uh we had a great sponsor this year for basketball uniforms We raised \$1500 from an anonymous donor which provided us with reusable uniforms that we can use year to year from now Um so looking forward I like uh I do like to look into establishing more programs like this that are more sustainable um financially as well

**00:13:03.30** - Doug Norman

So if we approve this which which probably will um

**00:13:09.48** - Doug Norman

And we put a cap on it What what do you think that cap would be right now

**00:13:15.54** - Doug Norman

Not to say it couldn't increase in the future

**00:13:19.14** - Steve Shea

Well right now our budget for the rec department is around 35,000 I think so

**00:13:26.92** - Steve Shea

We

**00:13:29.20** - Steve Shea

We are thinking of asking for a budget line item to help support and maintain the softball field and that's that should come at a different town hall as well I think we would we're looking at around 1000 a year to after maintenance of the field so it doesn't go back to the way it was um

**00:13:46.16** - Steve Shea

But Doug I don't believe at this point um at the level we're at I don't need any

**00:13:54.01** - Steve Shea

Additional funds I just none at this time none at this time I'm looking for just for the OK from the select board that this is a good way to restructure our rec department as our town's rec department starts to get larger Like I said I don't I don't feel that in a part-time position that I can accommodate the needs of the community unless we have more support from the community

**00:14:18.30** - Doug Norman

So you want support for you to plan

**00:14:22.49** - Doug Norman

Yes and that's the way the motion would be

**00:14:26.66** - Doug Norman

Yeah

**00:14:27.90** - Doug Norman

Do you uh I have a question

**00:14:29.47** - Doug Norman

Do you uh work with the school system or are you in

**00:14:34.52** - Steve Shea

So we are independent of the school system Um we our our goal is to provide uh exposure and skills to the sports to kids uh below 6th grade because at the 6th grade level they enter into middle school sports Um we also at the 6th grade level we we

**00:14:52.82** - Steve Shea

We um function as a farm league so any 6th grader that can't make a middle school team due to they just don't make the cut and they can play with the rep for another year just to boost their skills up some more Um we do struggle a little bit with access

**00:15:08.56** - Steve Shea

To school facilities because we're there's only so much you can do and there's a lot going on with middle school and high school sports So um one of my long term goals is to hopefully create a rec center on a piece of land across the street from the school system I feel like we are

**00:15:26.72** - Steve Shea

And I think before we get to that point I believe this would be the first step in it is to restructure the rec department and allow it to get to a larger size

**00:15:38.34** - Steve Tanguay

Mr Chair Steve it sounds good Um

**00:15:42.12** - Steve Tanguay

We had a similar issue at the Troy Middle School we started a

**00:15:47.83** - Steve Tanguay

A recreation program there for students that were not making or wanted to be part of the sports team and couldn't make the team to follow up on the rec so we had teachers in the rec department and but we did have access to the school but it was like Saturday morning at 5 or you know late at night They had more So um but I did I coached K through 12 in college soccer and

**00:16:14.87** - Steve Tanguay

And then I started to ref uh high school and college soccer and I realized first what a prejudice uh type of coach I was like everybody else But what I found was um I also did the elementary and middle school And the lower the grade I went into

**00:16:30.68** - Steve Tanguay

Uh to ref

**00:16:32.44** - Steve Tanguay

The more complaints and

**00:16:35.90** - Steve Tanguay

Problems we have

**00:16:37.57** - Steve Tanguay

And I think it was just because that the parents didn't know the game as well They were just learning the game

**00:16:46.09** - Steve Tanguay

And so if something seemed unfair you know they they would call it out So we had issues By the time we came to high school that stopped and we had a lot of parent volunteers as well And like having any volunteer it's great support

**00:17:05.44** - Steve Tanguay

Um but it's not it's not always clear how to manage So what we did was uh just a minimal training guide and a code of conduct

**00:17:16.81** - Steve Tanguay

For parents that want to get involved so everybody's on the same page And I would just like to see something like that and you probably already do that anyway

**00:17:26.18** - Steve Tanguay

Yes we do

**00:17:27.66** - Steve Shea

We do

**00:17:28.31** - Steve Shea

uh have and maintain a uh code of conduct both for the coaches the parents and the um players We present this at the beginning of the season and throughout the season and we do have discussions with the coaches And if a parent doesn't want to get on the field and help facilitate something with the child needs some more help then we are in

**00:17:48.65** - Steve Shea

Direct you know observation that we can we can make make sure that they're responsible and doing the right thing My I do have an onboarding checklist that I've developed for say someone comes up to me and they wanna be a division leader of say basketball Our our plan is to meet with me to review our scope and our expectations including a code of conduct review and what we're

**00:18:13.95** - Steve Shea

And then uh we're gonna confirm some seasonal schedules and goals Uh we use an online platform for communications with our uh players and parents called Team Team Reach that we would work with the division leader on setting up Team reach groups that are applicable towards their season We would help them coordinate with facilities equipment and and volunteers that would come to them to help with the

**00:18:37.80** - Steve Shea

Teams and then at the end of the season I would expect they would come to me for an end of the season summary including feedback and any kind of recommendations on what we could do better next time and what we should be working towards So yes I I do have a plan for that I think that's a great point I should make one that's more curtailed for a specific coach or if we if we if we onboard some parent who wants to come in like mid-season because they they see a need right

**00:19:08.07** - Steve Shea

That's a good idea

**00:19:09.69** - Steve Tanguay

Thanks Steve This is great I appreciate it

**00:19:11.58** - Doug Norman

it

**00:19:13.02** - Doug Norman

On behalf of the board I want to thank you for doing such a great job

**00:19:17.08** - Doug Norman

You you have done wonders for that uh department and I was here when uh perennially It was just a problem frankly uh so thank you very much

**00:19:27.90** - Doug Norman

You did a

**00:19:28.65** - Doug Norman

terrific job

**00:19:29.99** - Steve Shea

It's uh it's got a lot of job sat satisfaction that's for sure Seeing these kids grow and seeing the enthusiasm and not only that seeing parents on the field uh you know talking to each other and making new friends I feel like we're like building something new that's that's larger than the work department

**00:19:49.16** - Doug Norman

Do you do you

**00:19:50.01** - Doug Norman

you know about how many children you served

**00:19:53.35** - Doug Norman

Um

**00:19:55.25** - Steve Shea

A couple 100 between all the sports yeah and we're pulling in we're we don't exclude so we we've been pulling in some soccer players now from Northport and from Unity and from Winterport and from Frankfurt and from other towns because they're seeing that Searsport soccer is it's a great place to learn soccer and it's fun and who doesn't want to play soccer on Boston Park and uh our other activities too we're pulling people from other towns to do karate

**00:20:22.56** - Steve Shea

Do all their activities do their best so

**00:20:25.62** - Steve Shea

Yeah I would say anywhere between uh you know operational like 150 to 200

**00:20:31.45** - Steve Shea

Participating

**00:20:32.81** - Doug Norman

We should put you on the school board

**00:20:35.78** - Steve Shea

I find some time

**00:20:38.50** - Doug Norman

support

**00:20:40.91** - Doug Norman

I'm going to make a motion to to support your planning to to restructure the rec department

**00:20:50.88** - Doug Norman

So here 2nd All those in favor

**00:20:55.48** - Doug Norman

Thank you gentlemen Thanks Steve Thank you

**00:21:01.52** - Steve Tanguay

Well work with the library is doing a good job you guys I don't know if you worked together at all with the library and Keith but

**00:21:09.57** - Steve Tanguay

Yeah

**00:21:10.94** - Doug Norman

oh yeah 11

**00:21:13.23** - Doug Norman

You know all

**00:21:14.36** - Steve Shea

all the movie nights and the events and Rhoda comes out and get a lot of fun with them yeah

**00:21:19.82** - Doug Norman

11,000

**00:21:22.04** - Doug Norman

It's one

**00:21:22.97** - James Gillway

one item It doesn't require action just informing you that Sabrina De Turk is resigning from the RU 20 school board She it's again not urgent I've included her letter in your memo She's taken a job out of state and she will stay here or be here until May 31st

**00:21:50.43** - James Gillway

And she has a recommendation for her replacement and I've asked for a resume

**00:22:03.39** - Doug Norman

Correspondence

**00:22:11.30** - Doug Norman

A few

**00:22:11.79** - James Gillway

few items

**00:22:12.42** - Doug Norman

First

**00:22:12.86** - James Gillway

um letter from the Department of Health and Human Services letting us know that our um

**00:22:20.36** - James Gillway

General assistance uh program is in compliance with the state They did a uh audit Next is the Bangor savings uh accounts the uh investment accounts uh

**00:22:35.57** - James Gillway

Third is just informing you the Baldwin County Budget Committee will be meeting on March 6th from 6:30 till 9 over in Belfast The agendas here

**00:22:47.03** - James Gillway

Uh notice from the Bucksport town that the animal shelter fee will be increasing this year uh to \$250 per capita Um I don't know what it was last year but I think it was \$2 so

**00:23:03.27** - James Gillway

Small increase um

**00:23:05.80** - James Gillway

The next 22 pieces of paper relate to FERC One is the the bypass is continuing for another month

**00:23:17.00** - James Gillway

Uh to uh Juniper Ridge and the second is an update on the uh

**00:23:23.48** - James Gillway

Lawsuit

**00:23:36.74** - Doug Norman

Treasures Laura Mark

**00:23:40.13** - Doug Norman

Yes Mr Chair

**00:23:41.70** - Mark Bradstreet

I make a motion that we accept the um treasurer's warrants as presented pending our signatures

**00:23:52.36** - Doug Norman

Second all those in favor Aye All right Three I think

**00:24:02.43** - Doug Norman

Time manager's report that we hear a motion

**00:24:06.44** - Steve Tanguay

I

**00:24:07.73** - Steve Tanguay

make a motion to accept the town manager's report dated March 3 2026

**00:24:13.37** - Doug Norman

Second

**00:24:15.54** - Doug Norman

I was in favor

**00:24:18.41** - Doug Norman

The right number of reports

**00:24:20.97** - Doug Norman

Um yes

**00:24:21.98** - Mark Bradstreet

I'd like

**00:24:22.14** - Doug Norman

like to

**00:24:22.26** - Mark Bradstreet

to say I was up to the polls and they said they was having a pretty good turnout and um they they're open in another hour or so So if you hadn't voted please get up there and do your duty

**00:24:33.14** - Doug Norman

That's all I have

**00:24:35.26** - Doug Norman

No report

**00:24:39.56** - Doug Norman

I don't have anything

**00:24:44.69** - Doug Norman

What comment

**00:24:50.62** - Doug Norman

Here none all executive session

**00:24:54.39** - Doug Norman

Mark

**00:24:59.18** - Doug Norman

Mr

**00:25:00.15** - Mark Bradstreet

Chairman I make a motion at 6:22 that we enter executive session under MRSA 1/4056F confidential general assistance matters and poverty abatement requests

**00:25:20.95** - Doug Norman

requests

**00:25:23.99** - Doug Norman

Do I hear your second

**00:25:27.56** - James Gillway

can I make a comment Open for comment I just reviewed my notes We do not need executive session Um I've taken care of the one that I had with the general assistants OK I would

**00:25:38.92** - Mark Bradstreet

would draw uh Mr Chairman I would draw that motion

**00:25:42.79** - Doug Norman

I accept your

**00:25:48.12** - Doug Norman

Do I hear a motion to adjourn

**00:25:52.12** - Steve Tanguay

Someone moved

**00:25:53.37** - Doug Norman

Yes 2nd All those in favor

**00:25:55.00** - Steve Tanguay

favor

**00:26:05.66** - Doug Norman

Did you be able to make an announcement about the um town work pairs

**00:26:13.24** - Doug Norman

Saturday Saturday

**00:26:16.52** - Steve Shea

um